

AGENDA
SPECIAL MEETING OF THE CARO CITY COUNCIL
August 14, 2025 - 5:30 P.M.

CALL TO ORDER

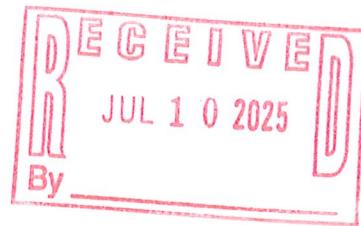
PUBLIC COMMENTS/VISITORS:

SPECIAL AGENDA:

1. Council Candidate Interviews
 - a. Holden Chapelo
 - b. Bob Eschenbacher
 - c. Brenda Peters
 - d. Robert Sturza

ADJOURN

Holden Chapelo
830 W. Gilford Rd
Caro, MI, 48723
Sales@midmichiganfishingtacklesupply.us
989-415-9810
7/9/2025



City of Caro
City Council
317 S. State Street
Caro, MI 48723

8/4/25

5:30PM

Dear Members of the Caro City Council,

I am writing to express my interest in filling the vacant seat on the Caro City Council. As a proud resident of Caro since 2011 and a graduate of Caro High School, I am deeply invested in the success and future of our community. At 20 years old, younger voices must be part of the conversation, and I would be honored to bring fresh perspective and energy to the council while continuing to respect and learn from those who have served before me.

In 2022, I founded Mid-Michigan Fishing Tackle Supply, a business rooted in community connection and service. Through this experience, I have gained a deep appreciation for the importance of small businesses in our local economy, as well as firsthand knowledge of the challenges and opportunities our residents face. I also studied business and marketing at the Tuscola Technology Center, where I developed practical skills in planning, budgeting, and communication that I would bring to the council role.

I am committed to ensuring that Caro remains a welcoming and thriving community for all generations. I believe in listening to residents, acting with transparency, and working together to support growth, infrastructure, and community pride. If selected, I will approach the position with humility, commitment, and a strong desire to serve the city that has shaped who I am.

Thank you for considering my application. I would be grateful for the opportunity to represent and serve the people of Caro.

Sincerely,
Holden Chapelo

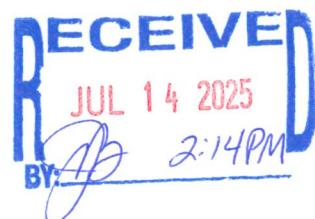
8/14/25
5:45pm

To Caro City Council,

I would like to put my name forward for the open position of City Councilmember. I have nearly ten years of experience as a councilmember and have also served as a member of the city Planning Commission. Please consider my years of experience when selecting a candidate for this position.

Thank you,

Robert Eschenbacher
207 W. Burnside St.
Caro, MI 48723
989-325-0335



BRENDA S. PETERS
131 EDDY DRIVE
CARO, MI 48723



July 12, 2025

CITY OF CARO
ATTN: RITA PAPP, CITY CLERK
317 S. STATE STREET
CARO, MI 48723

Ms. Papp,

Please consider this letter to be my formal submission of interest in the vacancy on city council that was recently vacated. I am a current and lifelong resident of the city of Caro. I am also a registered voter and am not in default for any reason to the city.

I look forward to meeting with city council.

Sincerely,

Brenda S. Peters

Rita Papp

From: Brenda Peters <brenda.peters.bp@gmail.com>
Sent: Saturday, July 12, 2025 11:02 AM
To: Rita Papp
Subject: Vacant city council seat

Rita,

I dropped my letter off in the drop box today. I didn't put my phone number or email address on it.

Email address: brenda.peters.bp@gmail.com

Phone/text: 989-672-4839

I will be out of town until July 19th. However, you can reach me at the phone and email above.

Thank you,

Brenda Peters

8/14/25
6:15pm

Robert P. Sturza
668 Court St
Caro, MI 48723
(989) 670-6255
rpsturza@gmail.com

July 14, 2025



Rita Papp
Caro City Clerk
317 S. State Street
Caro, MI 48723

Dear Ms. Papp,

I am writing to formally express my interest in the Caro City Council vacancy. As a long-time resident of Caro and a dedicated professional with over 20 years of experience in quality systems, process improvement, and community service, I am eager to contribute to the continued growth and well-being of our city.

Throughout my career, I have worked across a range of industries—including healthcare, manufacturing, and education—where I led initiatives focused on strategic planning, compliance, and operational efficiency. More importantly, I've consistently worked to bring people together to solve problems, improve outcomes, and ensure accountability—values I would bring to my service on the City Council.

Beyond my professional experience, I am deeply committed to public service and civic engagement. I serve as **Chairman of the Board for Positive Alternatives**, **Board Member of the Michigan Lean Consortium**, **President of the Michigan Association for Health Care Quality**, **Board member for the Tuscola County American Red Cross**, **Board member for the First Baptist Church of Caro** and have participated in the **Tuscola County Local Emergency Planning Committee**. These roles have given me firsthand insight into the challenges and opportunities facing small communities and reinforced my belief in servant leadership and collaboration.

I would be honored to bring my skills, values, and dedication to the Caro City Council to help shape policies that reflect the needs of our residents, promote fiscal responsibility, and support a thriving future for our city.

Thank you for considering my application. I am happy to provide any additional information you may require and would welcome the opportunity to speak further.

Sincerely,
Robert P. Sturza

ROBERT P. STURZA
668 Court St, Caro, MI 48723
(989) 670-6255 | rpsturza@gmail.com

PROFESSIONAL SUMMARY

Performance-driven Quality and Process Improvement Leader with 20+ years of cross-industry experience driving operational excellence across manufacturing, healthcare, and field service environments. Proven ability to identify inefficiencies, lead lean transformations, and implement data-driven solutions that cut costs, boost productivity, and improve quality. Certified Six Sigma Green Belt and Lead Auditor with a history of delivering measurable improvements in KPIs, compliance, and customer satisfaction.

EDUCATION & CERTIFICATIONS

Bachelor of Business Administration – Quality Management
Cleary University, 2001

Associate Degree
Macomb College, 1989

Certifications & Training

- Certified Six Sigma Green Belt
- Lead QMS Auditor (Certificate #32258)
- ASQ Certified Quality Auditor (#21392)
- Lean Green Belt, Bronze, Silver & Gold Certifications
- Trained Lead Auditor (LRA-10-6991)
- Customer-Specific Requirements & Core Tools (2022)
- Leadership Saginaw (2012)
- Crimson Continuum of Care Analytics Fellow (2015)

CORE COMPETENCIES

- Lean Six Sigma & Value Stream Mapping
- KPI Monitoring & Operational Analytics
- Cross-Functional Team Leadership
- Root Cause Analysis (5 Whys, 8D, Fishbone)
- Continuous Improvement & Kaizen
- Supplier Quality & Compliance Auditing (ISO 14001, QS9000, IATF 16949, CMS COP)
- Visual Management & Standard Work

- APQP, FMEA, Control Plans
- Industry experience: Large and small stampings, Plastics, Springs, Ball bearings, Fuel pumps, Lifters, Cylinder heads, Automotive interiors, Chemical processing (polysilicon), Outpatient healthcare, Inpatient healthcare, Medical education, State government, Non-profit, Education (primary and college).

PROFESSIONAL EXPERIENCE

Hemlock Semiconductor, Hemlock, MI

Quality Control Specialist S-30 | Sept 2022 – Jan 2025

- Used KPI data analysis to identify and correct process deviations, improving product quality and reducing scrap.
- Facilitated root cause analysis and led continuous improvement projects to streamline manufacturing operations.
- Conducted internal IATF audits and collaborated on corrective action plans that enhanced compliance scores.
- Supported Lean training and developed visual work instructions to standardize high-impact processes.

Covenant Healthcare, Saginaw, MI

Performance Improvement Facilitator | 7 yrs 11 mos

- Led enterprise-wide Lean initiatives resulting in over \$6M in verified cost savings.
- Developed and deployed hospital-wide process improvement strategies that enhanced care quality and efficiency.
- Coached frontline teams and leaders in Lean tools, 5S, and visual management, significantly reducing waste.
- Played a key role in the COVID-19 response, optimizing clinic throughput and resource utilization.

Clinical Process Improvement Administrator

- Delivered measurable improvements in patient care metrics: ambulation +230%, deep breathing +36%, oral care +10.6%.
- Facilitated Kaizen events that addressed bottlenecks in patient flow and safety.
- Created Lean and quality training programs adopted by clinical departments hospital-wide.

CMU Medical Education Partners, Saginaw, MI

Quality Improvement Specialist | 4 yrs 5 mos

- Improved prescription refill turnaround time by 88% and cut patient wait times by 50% through Lean interventions.

- Led high-impact Kaizen events that optimized clinic workflows and improved patient satisfaction scores.
- Standardized processes across departments using visual work aids and Lean metrics.

Eagle Ottawa Leather, Auburn Hills, MI

Field Quality Engineer – Customer Service | 6 yrs 1 mo

- Solved field quality issues and reduced warranty claims across North America.
- Applied Lean Six Sigma to drive over \$281K in cost savings, enhancing customer confidence and loyalty.
- Conducted supplier performance evaluations and corrective action plans to stabilize incoming quality.

Eaton Corporation, Saginaw, MI

Senior Quality Engineer | 7 yrs

- Led successful QS9000 and ISO 14001 certification efforts, integrating quality and environmental systems.
- Developed supplier scorecards and improved audit pass rates through targeted improvement plans.
- Instituted internal audit systems with 50+ trained auditors to maintain compliance.

Walbro Automotive Corporation, Caro, MI

Supplier Quality Engineer | 7 yrs

- Implemented SPC and APQP tools across 24+ suppliers, improving supply chain quality performance.
- Increased supplier capability through audits and custom quality training, reducing external failures.

TECHNICAL SKILLS

- **Software & Tools:** Minitab, SAP, Microsoft Office, SharePoint, Google Analytics
- **Process & Quality Systems:** IATF 16949, ISO 9001/14001, QS9000, PPAP, FMEA
- **Improvement Tools:** 8D, 5 Whys, SPC, APQP, Kaizen, Control Charts

PROFESSIONAL AFFILIATIONS

- Senior Member, American Society for Quality (ASQ)
- Past President, Michigan Association for Healthcare Quality
- Past Vice Chairman, Michigan Lean Consortium (Board of Directors)
- Chairmen of the board, Positive Alternatives
- Member of the Tuscola County Local Emergency Planning Committee
- Eagle Scout, Boy Scouts of America